## **MCA FORUM**

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## In this Issue:

- President's Message
- Award Nominations
- Legislative Update
- MCA Committee Updates
- Awards
- Upcoming Events
- Learning Opportunities
- Fall Institute Sneak Peak
- ... and more!!!

To contact MCA, join a committee, to be a sponsor or to get involved, please contact:

mca-mn@hotmail.com www.mn-ca.org



## President's Message

By Connie B. Hartwig, 2019 MCA President

#### Hello MCA Members,

June is here already and I cannot believe 2019 is almost half over. My... how time flies. It feels like Christmas is just around the corner! Sorry about that. On June 13th, we held our annual MCA picnic at the beautiful warden's house at MCF-Stillwater. This picnic is provided by the Board of Directors to our wonderful committee members as a big thank you for all of the hard work they do all year round. It was so nice seeing and getting to know our volunteers. I drove home with such joy thinking about how much effort is put into making our association successful as we continue to grow. Words cannot express how grateful I am for the generosity people show for the greater good of our association.

Keeping in mind the importance of recognizing those amongst us who go above and beyond, I would like to remind the membership of the opportunity to formally recognize an individual or program who you feel is worthy of an award. MCA is honored to announce the addition of the Corrections Officer of the Year Award. This award is inspired by Minnesota Corrections Officers Joseph Gomm and Joseph Parise, who gave the ultimate sacrifice in the performance of their duties. This award will be given to a uniformed officer who demonstrates extraordinary character; who has gone above and beyond the scope and responsibilities of their position to ensure the safety and security of their colleagues. The recipient of this award will be nominated for their standard of professional achievement. All of our nominations are listed later in this edition of the Forum, with a link to the nomination form and are due by July 31, 2019. Please take time to recognize someone among you who is deserving of an award.

I am so honored to announce that at our Executive and Board meeting, we voted to sponsor and provide monetary benefits for the first anniversary events of our fallen officers, Joe Gomm and Joe Parise. I was so humbled to see the generosity of MCA and willingness to help pay tribute to these amazing men and staff who worked so closely with them. Details of both events will be provided by MCF-Stillwater and MCF-Oak Park Heights.

## **President's Message Continued**

As several of you are aware, I have been promoting membership and the efforts of the Corrections Peace Officer Foundation (CPOF). This amazing foundation hosted their Annual Project 2000 Conference in Louisville, Kentucky last week and I was so humbled to attend. For the 30<sup>th</sup> Anniversary of the event, the families of Joe Gomm and Joe Parise were honored. Additionally, Sqt. Chuck Weyer and Lt. Chris Milliron, both attending with their wives, were honored. Sqt. Chuck Weyer and Lt. Chris Milliron were severely injured in the line of duty at their respective facilities of Oak Park Heights Department of Corrections was and Stillwater. The able to send staff from both facilities, in addition to four members of the Department's Honor Guard. All who attended, were amazed at the camaraderie and heartfelt support for each other. There were corrections people from all over the United States and Canada. Words cannot express what a remarkable experience this was. MCA was given an award for becoming a life-time sponsor of the foundation. Kim Blakely, from CPOF will be present an award at the 2019 Fall Institute Awards Event, in addition to having a booth in our exhibit hall. Please take some time to visit their website at CPOF.org for more information. We are so excited the CPOF Project XXXI will be held in Bloomington from June 11 - June 14, 2020. As always, feel free to contact me and I can provide more information as well.



MCA's
Lifetime Sponsor
Award

Finally, please take some time to check out our website to see upcoming trainings provided in the coming months. Enjoy the rest of your summer and look for registration materials to be coming soon for our Fall Institute at beautiful Grand View Lodge.

With gratefulness, Connie B Hartwig, MCA President - 2019





## **MCA Scholarship**

# Deadline is June 30th II

MCA promotes education and is proud to offer two (2) educational scholarships awarded to current members or dependents of current members to further their education!

Click here to access a scholarship application.

MCA Awards 100% of Donations Received!

Your donation is tax-deductible!

**Click here** to donate to the scholarship fund.

MCA awards two \$500 scholarships each year.

MCA will increase the amount of the annual scholarship awarded based on donations received.

# SUMMER FUNI

EXPLORE MINNESOTA IS A GREAT RE-SOURCE FOR EVENTS & FESTIVALS!





GOING CAMPING?? FISHING??

MN DNR HAS YOUR OUTDOOR ACTIVITIES

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WONDERING WHO HAS THE BEST FIREWORKS SHOW IN THE STATE??? MINNESOTA PUBLIC RADIO NAMED THESE FIVE LOCATIONS THE BEST IN THE STATE...





DON'T FORGET TO CHECK THE LOCAL ROAD CONDITIONS & CONSTRUCTION CLOSURES / DELAYS.

**REMINDER:** Minnesota goes "hands-free" for mobile devices on August 1st!



## **LEGISLATIVE AFFAIRS**

By: Calvin Saari, MCA Legislative Liaison

Contact: SISUwithSAARI@aol.com

As I prepare this article for the June issue of the MCA FORUM, most of us who have assignments in reporting the activities of the Legislature, are still in a research mode attempting to learn exactly what the 2019 Session left us. As you know, the Legislature adjourned as required on May 20th, but without getting their work done, primarily failure to adopt a new budget for the next biennium. As in most previous Sessions, the 'Governor called a Special Session later that same week, once he and the House Speaker and President of the Senate came to some agreement on the overall Session. This was done in what media reports have called "a code of silence". Almost every Omnibus bill was held up because of a lack of established budget accounts which were part of the main budget bill.

What is disappointing is the fact that every Committee and almost every Legislator had such high expectations this year, claiming that without reservations, there was no doubt they could work together to get the job done. But as many of us expected, political philosophies became most important and compromise was impossible. The "troika" (Governor, Speaker of the House and Senate President) made all the decisions for this Session, and behind closed doors and without input for the most part, even from legislative aides. Forgive me, but how in the world can you call that transparent government? I guess in today's political climate getting something accomplished, regardless of how little, is better than doing nothing at all. The one thing that Minnesota's legislators have again proven to us, is that divided government just does not work!!

Allow me to briefly discuss the Public Safety and Judiciary Omnibus Bill. Some excellent work was done this year in both the House and the Senate, leading up to the drafting of the Omnibus bill. The House bill contained almost every legislative initiative that Rep. Considine's Sub-Committee on Corrections drafted. That Omnibus bill included TWENTY-TWO 22) bills referred from Committee hearings, things like HF 40, restoring the right to vote; probation reform such as limiting supervision to a maximum of five years; responding to state institutional needs with money to hire 110 to 120 new Correctional Officers in the first year and another addition of Officers in the second year. There was the re-creation of the Ombudsman for Corrections, modifications to domestic abuse violations, and on and on, totaling 22 bills.

## Special Session News

## **LEGISLATIVE AFFAIRS - CONTINUED**

As the private sessions of the leadership began, they were offering on an additional \$25 million to the budget in Corrections, and waited until the final deliberations to increase that amount to an additional \$125 million, still leaving a lot of gaps in the system. only 77 new Corrections Officers were approved and no promises for future years. Of all those 22 legislative proposals, only five were included in the final bill. Yes, there were some successes with strengthening a number of criminal sex conduct cases, and we're sure the Ombudsman is going to be a very positive move. But overall, a lot of disappointment. My personal grade for the Session: "D"!

This leaves us with a lot of work to do for the next Session so it will continue to be a busy time for all of us. I will be planning to visit with several key Legislators to discuss their take on the Session and discuss how we can collaborate to move a number of our agenda items forward.

I will be submitting a detailed summary of the final legislation on the MCA website in the next week or two so look for that for more detailed information. Thanks for your continuing support and feel free to communicate to me regarding this article as I have taken the liberty to use this as a blog and this report is my own perception of this Session.

Thank you, Calvin Saari



#### COLLABORATION MAKES A DIFFERENCE!

Submitted by: Laura Anderson, MCA 2019 Vice President



MCA President Connie Hartwig and MACPO President Carter Diers

MCA and MACPO leadership believe in supporting both organizations as we continue to cultivate memberships and give back to our members through trainings, scholarships, conferences, employment opportunities and networking with other corrections professionals.

MCA was represented at the 62<sup>nd</sup> Annual MACPO Spring Conference at Breezy Point Resort in Nisswa, MN May 15-16<sup>th</sup>. For two days, MCA was able to network with conference attendees at the resource fair. We shared ideas, discussed opportunities and encouraged involvement with both organizations.

Recently MCA and MACPO joined forces to offer a dual membership at a discounted price for both organizations. We were pleased to hear that the attendees at the conference love it and said they have already signed up! Our organizations believe collaboration is important and it is showing!

Membership is growing in both organizations!



## **NOMINATING COMMITTEE**

By: Rick Pung, co-chair of the Nominating Committee

CHAIRS / CO-CHAIRS: Rick Pung and Roman George

**COMMITTEE MEMBERS:** Evonn Wescott, Nathan Miller, Gina Evans, Shannon Olean, and Nuwoe Cooper



The 2019 MCA Nominating Committee worked diligently to provide names for consideration in the upcoming MCA board of directors election. The vacant positions consist of President Elect, Vice President and Secretary.

Over the past several months, multiple names were collected from committee members in an effort to compile a diverse list of people from across the three delivery systems, in addition to vendors and sponsors. Along with this effort, the committee worked on expanding the MCA membership in an effort to include as many qualified individuals as possible for consideration of these vacancies. This work resulted in a well-balanced list of names being submitted to the board for consideration, which the board was very pleased with. The list was comprised of individuals who stepped up to the plate for consideration of these important roles and the board recognized these individuals as excellent candidates to fill the upcoming vacancies.

Finally, the board had the difficult task of narrowing down the list down to three final candidates for the election process. At this point, we are in the process of obtaining bios and photographs from the selected candidates for the upcoming election.



A special thanks to all MCA Nominating Committee members for their work on providing the MCA board with a highly-qualified list of candidates to move MCA into 2020 with strong leadership.

Board Elections Coming Soon!!!

Scrambling to meet your agency's training requirements??

Why??

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ITS

**PERKS!!!** 

Click here to join today!!

FREE monthly training opportunities

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ANNUAL FALL INSTITUTE



JUVENILE JUSTICE FORUM



#### **TECHNOLOGY COMMITTEE**

#### 5G Cellular Technology - What is it and when will it arrive?

By David Heath - Technical Committee Chair

5G is the newer faster cellular network is promised to be coming soon. Almost all networks in the US are currently running on 4G networks. The official definition is: 5G is generally seen as the fifth generation cellular network technology that provides broadband access. The industry association 3GPP defines any system using "5G NR" software as "5G", a definition that came into general use by late 2018.

So, what will 5G mean when it finally gets rolled out?

In non-geek speak terms, it means your new 5G phone will be super-fast. Forget about needing to buffer video's on downloads and that sort of thing with 5G. App downloads and installs will be much faster, as there is just way, way, more bandwidth for video and large data demanding applications.

One thing I took away from my research is that the 4G devices will more than likely have future problems, especially as media content demands grow using 5G devices. So, we will all probably get forced into the 5G world, as our 4G phones will not be able to handle the new services, higher resolutions and multi-media content designed for 5G devices. In other words, the network wireless bandwidth needs of 4G will be inadequate for many things, depending on how we use our devices.

The link below lay's the 5G expectations out pretty well. <a href="https://www.thedigitaltransformationpeople.com/channels/enabling-technologies/the-expectations-of-5g/">https://www.thedigitaltransformationpeople.com/channels/enabling-technologies/the-expectations-of-5g/</a>

So, there very well may be an interim period, where if your stuck with a 4G device like almost everyone is right now, it will seem even slower as you do things designed for a 5G device. **Network slowdowns and response time latency will not happen overnight**. When the actually media/data starts changing on the internet, with bigger data demanding sites designed for 5G, is when you will notice it still using a 4G device. When will that be? My best guess prediction is maybe 3<sup>rd</sup> quarter 2020 and into 2021 we will start noticing it for the average user.

# 56 Cellular Technology

## **Technology Committee Update - Continued**

Lastly, when will all this 5G become available? **ATT has announced the Twin Cities will get 5G service in 2019.** They are just waiting for more 5G devices to become available. Initially, selling 5G might be a tough business sell, if 4G is handling the data currently available pretty well. Especially if the things you really need in a business like phone service, email, and maybe a few internal company websites work pretty decent still on 4G.

At some point, almost all users will move to 5G though. The first wave will be those that can afford it, even if they don't really need it. And they will be followed by older phones that are worn out as replacements. And eventually, you will probably not even be able to buy a 4G phone, as the hardware or software technology will be permanently retired. Think of companies like, Apple, Samsung and Microsoft will just quit supporting the old technology. That has always seemed to be path of eliminating old technology as the newer devices take over.

Below is a link on ATT's plan for the Twin Cities.

https://www.bizjournals.com/twincities/news/2019/02/14/at-t-says-5g-is-coming-to-twin-cities-soon.html

A good link showing 4G vs 5G speed tests by Sprint while driving through Dallas on a bus:

https://www.cnet.com/news/5g-is-real-and-verizon-ee-and-sprint-have-the-networks-to-prove-it/?adTargeting\_campaign=5g

Hopefully, it will all be a great thing and we won't just be seeing more media based elaborate advertisements on websites in our face, trying to take advantage of the new technology. That will be part of it, but there will be many more technology impacts.

Health Care is one example that will change our world with 5G. Thanks for reading and we will all find out soon enough what the impacts of 5G really are, as it will be in use around us before we know it.

https://www.business.att.com/learn/updates/how-5g-will-transform-the-healthcare-industry.html





## **Juvenile Justice Committee Update**

Submitted by: Jane Schmid

The Juvenile Justice Committee (JJC) monthly meetings consist of legislative reviews/ updates, review/discussion progress of JJ21 Project, Trainings/Upcoming Events, coordination of annual Juvenile Justice Conference, and discussion of future projects/ direction for JJC.

MCA Past-President, Mark Groves was the driving factor in co-hosting with MACPO the first annual Juvenile Justice Conference, held 1/17/19. This conference provided information on childhood trauma, youth perspectives, collateral consequences, and data sharing amongst agencies. Feedback was quite positive and our committee is active in coordinating the second annual conference in 2020.

JJ21 Project continues to move forward with the addition by the project manager, Mark Haase to add Arielle McHenry and Robin Phinney as research assistants on this project. They have been working diligently on researching data sharing and presented their findings at the MCA/MACPO First Annual Juvenile Justice Training on 1/17/19.

The JJC is chaired by Jane Schmid and Kari Boser.

Additional membership of this committee includes the following individuals: Shannon Amundson, Angela Brewer, Allison Carroll, Holly Clark, Julie Duff, Rebecca Erickson, Rick Gieseke, Mark Haase, Arielle Edelman McHenry, Kristin Diercks, Tim Haug, Sherry Johnson, Erik Mattson, Mike McGrath, Jason Mereness, Laraine Mickelson, Jake Nelson, Robin Phinney, Duane Stanley, Shon Thieren, Monty Vikdal







## **Spring Workshop Committee Update**

Submitted by: Ryan Busch

The MCA Spring Workshop Committee would like to *thank you* for attending and supporting the 2019 training "I need a Mental Health Day."

The training was well attended, and feedback was very positive. Our hard-working committee is in the process of planning our 2020 Spring Workshop and look forward to getting you more details this fall as we narrow down topics, speakers, and venue.

If you are interested in joining the Spring Workshop Committee, please reach out to a co-chair and we would be glad to bring you aboard.

Enjoy your Summer!!

Ryan Busch and Katie Campbell

Co-Chairs of the Spring Workshop Committee





## Welcome new committee members!

**Patricia Gerbozy and Frank Jackson** 



## Mark Your Calendars!

Here is a sneak peak at MCA's monthly training opportunities for the summer!

June 21st: Diversity & Inclusion: From Theory to Practice

July 19th: Trauma Series Workshop (details TBA) - presented by Neal Huemoeller

August 16th: Ethical Issues and Boundaries in Practitioner-Client Relationships (LADC)

September 20th: Trauma Series Workshop (details TBA)

Thank you for all you do to support the MCA mission.

We are always looking for additional committee members and/or a cochair for the Education & Training Committee.

Please reach out to <u>zayda.harsha@hennepin.us</u> if you're interested. We'd love to have you!!



## Recognition & Awards

**Across the State of Minnesota** 

## **62nd Annual MACPO Spring Conference Award Winners. Congratulations!**



Rookie of the Year
James Nedved
Chisago County Probation



Outstanding Performance
Amy Hertzog
Wright County Court Services



Superior Service Neal Huemoller Wright County Court Services



Excellence in Corrections
Grandmother's Circle



Left: Megan K. Daly - Hennepin County

Right: Almir Jupic—MN DOC, Clay County

MADD Statewide Recognition

Award Recipients.

Congratulations!

Probation Officer of the Year

Metro Area & Greater Minnesota

## **Upcoming Trainings**

June 21st: Diversity & Inclusion - from Theory to Practice

August 16th: Ethical Issues and Boundaries in Practitioner-Client Relationships

#### Registration now open!

- ⇒ This event is being offered FREE for the first 30 Members of MCA to register.
- ⇒ This event is being offered FREE for the first 30 members of MACPO
- ⇒ This event is being offered FREE for the first 30 members of MARRCH to register.

Your association will be sending you a email with a code to register

**Click here to register for Diversity & Inclusion: From Theory to Practice** 

<u>Click here</u> to register for Ethical Issues and Boundaries in Practitioner-Client Relationships

ALL trainings are from 9:00 a.m. until 12:00 noon
Afton Room - DOC Central Office
West Entrance - Room is to the Right
1450 Energy Park Drive
St. Paul, MN

These workshops are CEU trainings that qualify for LADC

# Do you know someone deserving of an award???

## The deadline to nominate is July 31stl

2019 MCA Awards will be presented at the

Annual Training Institute - Grand View Lodge October 22, 2019 – 6:30 p.m.

Click here for Nomination Form

Submit your nominations to Mark Groves at <a href="mark.groves@state.mn.us">mark.groves@state.mn.us</a>

~Award Nominations will be accepted in the following categories until July 31, 2019 ~

<u>Corrections Person of the Year:</u> This award is given for outstanding contribution in the field of corrections in Minnesota by an individual in any employment. It could be clergy, judge, legislator, group home parent, etc., as well as a correctional professional.

#### <u>Professional Achievement Award-Field Services</u> and <u>Professional Achievement Award-Correctional Facilities</u>

This award is given to two correctional staff persons who have demonstrated achievement over a period of time, but shall not exclude professionals new to the field who have displayed outstanding achievement.

<u>President's Award:</u> This award is given to programs, resources or facilities working in the broad field of corrections and criminal justice, which demonstrate creativity, resourcefulness, effectiveness and innovation.

<u>Technology Award:</u> This award is given to individuals, programs, resources or facilities working with technology in the broad field of corrections and criminal justice, which demonstrate creativity, resourcefulness, effectiveness and innovation.

<u>Board of Directors' Award (chosen and voted by Board of Directors):</u> This award recognizes exemplary service to MCA members through participation in association activities.

The Gomm/Parise Correctional Officer of the Year Award: This award is inspired by Minnesota Corrections Officers Joseph Gomm and Joseph Parise, who gave the ultimate sacrifice in the performance of their duties. This award will be given to a uniformed officer who demonstrates extraordinary character; who has gone above and beyond the scope and responsibilities of their position to ensure the safety and security of their colleagues. The recipient of this award will be nominated for their standard of professional achievement.

# Fall Institute Highlights Lall Institute Highlights October 22nd - 25th

October 22nd: Awards Ceremony

October 23rd—25th: Training, Networking & Hospitality

MCA has a limited number of Exclusive Sponsor Opportunities available for the Thursday Evening Event!

## **Training Highlights**

Wednesday, October 23rd: Matt Havens

"Stop Acting Your Age!"

Thursday, October 24th: Tim Gabrielson

"The Magic of Positive Change"

Friday, October 25th: Dr. Andrew T. Young

 "Crisis Intervention Skills: Lessons, Stories, & Examples from a Hostage Negotiator & Crisis Counselor"



Exhibitors can bring in their own food and beverage or order through Grand View Lodge

## Networking & Entertainment Night

## Thursday, October 24th

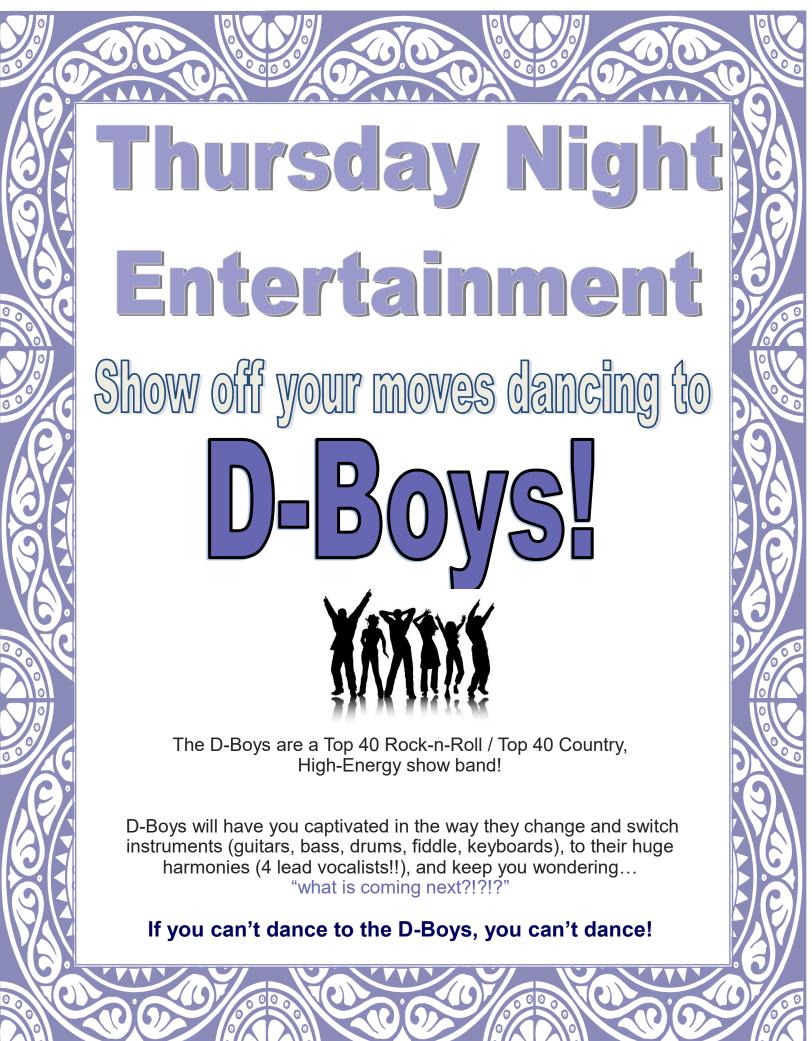
You won't want to miss this dinner event featuring,

"Taste of Grand View"

Attendees will enjoy theme foods from four stations:

"Cru," "Northwoods Pub, "Italian Gardens," and "Desserts"

MCA has a limited number of Exclusive Sponsor Opportunities available for the Thursday Evening Event!

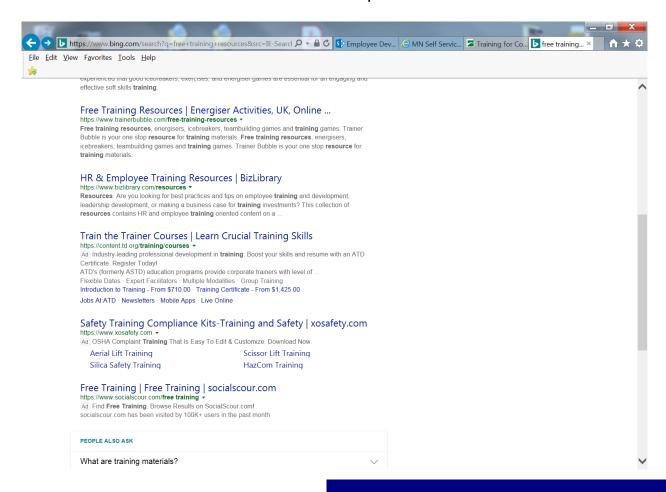


# Love to Han 22

Submitted by: Mary Oberstar, MCA 2020 President-Elect

Did you know there are many resources available to you online to increase your knowledge in almost any subject or to learn something new that's of interest to you? This free learning may be in the form of articles, videos, quizzes & assessments, PowerPoint presentations, and/or online courses. Some may be better quality than others or more to your liking – it's a matter of research & review. We all know "if it's on google, it must be true" right? No, not really! It takes some research to find really good and credible online training for free, but it's out there.

Finding keywords to put in your search engine is important. You may put in something as simple as "free online courses (or training)" or words specific to your area of interest such as "free online criminal justice training". Once the search options are up, scroll through them to find any that fit your needs. I suggest not clicking on those that include the word "ad" since those sites usually want to sell something, as in this example:



# Love to Learn? - Continued

Look for words or titles that are familiar and known to be legitimate. In the examples of sites that I've listed here are **.gov** – showing it's a government site, a site including information from universities including *Harvard*, *Yale*, *and Berkley*, *and the well-known agency American Heart Association*.

Once you find good resources you've done the hard part and can save the sites to your favorites to easily reach again!

⇒ National Institute of Corrections:

https://nicic.gov/training



⇒ American Heart Association:

<u>https://international.heart.org/en/our-courses/be-difference-someone-you-love</u>



⇒ govloop – The Knowledge Network for Government: https://www.govloop.com/training/



⇒ Open Culture – the best free cultural & educational media on the web: http://www.openculture.com/freeonlinecourses



⇒ TCM Training Course Material.com:

https://www.trainingcoursematerial.com/free-training-articles



# Thank you to our Sponsors!

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#### About the MCA FORUM

The **FORUM** is published six times a year by the Minnesota Corrections Association, a nonprofit, professional association incorporated in Minnesota. Articles submitted by our membership do not express the views of MCA or the Board of Directors.

Articles may be submitted to the FORUM editor Tara Rathman at <a href="mailto:Tara.Rathman@state.mn.us">Tara.Rathman@state.mn.us</a> or Elana Brunner at <a href="mailto:Elana.Brunner@state.mn.us">Elana.Brunner@state.mn.us</a>

Articles should not be of the nature of a commercial solicitation of products or services; rather, they should be informative on topics of interest to MCA membership at large.



#### **OUR MISSION:**

TO PROMOTE THE PROFESSIONAL DEVELOPMENT OF INDIVIDUALS WORKING IN ALL ASPECTS OF THE CORRECTIONS FIELD AND TO PROMOTE ETHICAL AND JUST CORRECTIONAL PRACTICE.



To contact MCA, join a committee, for sponsorship or to get involved, please contact: mca-mn@hotmail.com



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Click here to visit MCA's website

#### **Executive Board**

**President: Connie Hartwig** 

**President-Elect: Mary Oberstar** 

**Vice President: Laura Anderson** 

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**Treasurer: Robyn Wood** 

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Administrative Manager: Debbie Beltz

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Adult Justice/Legislative: Mark Bliven & Brian Collins

Annual Training Institute: Shannon Fette,

Amy Moeckel & Dan Raden

Communications: Tara Rathman &

Elana Brunner

**Education and Training:** Zayda Harsha

Juvenile Justice: Jane Schmid & Kari Boser

Legislative Liaison: Calvin Saari
Membership: Mark Groves &

Jenna Reuter

Nominating: Roman George & Rick Pung

Sponsorship: JoAnn Brown
Spring Workshop: Ryan Busch &

Katie Campbell

Student Services: Melissa McCann
Technology: David Heath
Victim Services: vacant